



April 10, 2025

Regional University System of Oklahoma
305 N.W. 5th St., #407
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Faculty Appointments

School of Professional Studies

Dr. Christina Xan, has been appointed Assistant Professor of English in a permanent full-time position. Her appointment is effective August 12, 2025 at an academic salary rate of \$53,289.

Dr. Xan's degrees are: Ph.D. (2024), English and M.A. (2019) English, University of South Carolina, Columbia, SC and B.A. (2017), Frances Marion University, Florence, SC.

Her professional experience includes: Instructor (1), University of South Carolina, Columbia, SC.

B. Non-Reappointment

In accordance with Board Policy, Dr. Sandra Scott Watson, Assistant Professor of Nursing, has been notified of non-reappointment prior to March 1, 2025

C. Promotion in Rank

The following faculty members have been recommended for promotion in rank effective with their appointment dates for the 2025-2026 academic year. They have been recommended for promotion by the Dean of Faculty and the Vice President for Academic Affairs.

School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Kaylene Armstrong	Communication	Associate	Professor

School of Professional Studies

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Mariann Braten-Hall	Education	Assistant	Associate
Dr. Leslie Collins	Nursing	Associate	Professor
Dr. Jennifer Mahieu	Nursing	Associate	Professor
Dr. Shane Hansen	Health & Sport Science	Instructor	Assistant
Dr. Jonathan Thomason	Health & Sport Science	N/A	Professor

D. Resignation

Mr. Derrick Bready, Director of Choral Music/Instructor of Music, has submitted a letter of resignation effective May 9, 2025. Mr. Bready has been employed with the University since August 13, 2024.

E. Retirement

Dr. Tracy Beedy, Associate Professor of Agriculture, has submitted a letter stating her intention to retire effective June 1, 2025. Dr. Beedy has been employed with the University since August 2018.

F. Recommendations for Tenure

I recommend the faculty members listed below be granted tenure effective the 2025 Fall Semester. Each member has been recommended for tenure by the Dean of Faculty and the Vice President for Academic Affairs. Their qualifications are commensurate with policy set forth by the Board.

School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Sarah Fry	Social Science	Assistant
Dr. Keenan Meeker	Mathematics	Assistant
Dr. Jesse Schroeder	Communication	Assistant

School of Professional Studies

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. KeEra Byrd	Nursing	Assistant
Dr. Mark Zadorozny	Health & Sport Science	Assistant

II. PURCHASES

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

Auditing services: Forvis Mazars, Springfield, Missouri, at a cost not to exceed \$83,000. (Fund 290)

HVAC equipment: Engineered Equipment Inc, Oklahoma City, Oklahoma, at a cost of \$130,000 (Fund 295, Section 13-Deferred Maintenance one-time funds)

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

Educational supplies for Nursing: Laerdal Medical Corp. Philadelphia, Pennsylvania, at a cost not to exceed \$190,000 (Fund 705-ARPA, Auxiliary)

III. GRANTS AND CONTRACTS

Alva Tourism..... \$5,000

Grant funds from the Alva Tourism Committee to partially support the following Northwestern events:

29th Annual NWOSU Football – Golf Tournament & Auction, \$5,000

TOTAL GRANTS..... \$5,000

Sincerely,

A handwritten signature in cursive script that reads "Bo Hannaford".

Bo Hannaford, Ed.D.
President